

Public Administration – Assistant or Associate Professor
Tenure-track or with tenure
School of Public Administration, University of Victoria

The School of Public Administration is among Canada's leaders in the delivery of programs in public and non-profit sector administration and community development. The School of Public Administration is dedicated to educating public sector and community leaders who can effectively navigate complex settings. We contribute to developing innovative thinkers and professionals who seek to have a positive impact on governments and communities through their commitments to the values of integrity, engaged and courageous scholarship, sustainability and inclusivity.

The University of Victoria Campus is located on the traditional territories of the Coast Salish Peoples and we are privileged to do our work in a way that is inspired by their history, customs and culture. Our connections to Indigenous communities – as well as global communities – are important to us.

We invite applications for one full-time Assistant or Associate Professor (with tenure or tenure-track based on qualifications and experience). The anticipated start date for this position is January 1st, 2021.

The School of Public Administration offers multi-disciplinary programs for practicing or prospective leaders, managers and analysts seeking the skills necessary for effective and responsible public management and policy analysis. We offer five undergraduate Professional Specialization Certificates and three Diplomas, as well as graduate-level Master's degrees in Public Administration (MPA) and Community Development (MACD), a Graduate Certificate and Diploma in Evaluation, and a PhD in Public Administration. Our programs are offered on campus and online. Additional information can be found at uvic.ca/hsd/publicadmin/.

Requirements

Candidates for the appointment must hold a Ph.D., with post-doctoral training or pertinent work experience in a relevant field for public administration. Candidates must have teaching experience and an established research program. The ideal candidate will have work experience or demonstrate qualities for taking academic program leadership responsibilities.

We seek candidates with pertinent expertise in public administration or a related field such as Indigenous studies, environmental studies, geography, political science, etc. Applied research and work experience in areas such as Indigenous governance and self-determination, Indigenous data management/sovereignty, community development, place-based governance and environmental sustainability would be considered assets as well as skills in data analytics and visualization. We encourage scholars with established relationships and experience working with Indigenous nations and communities to apply.

We are interested in recruiting a person who collaborates well and is willing to establish research partnerships across disciplines. The ideal candidate is interested in making a difference in her/his academic and community environments through teaching, research, and university and community service. The successful candidate will be expected to teach in the graduate and undergraduate programs

(in both online and on campus formats), supervise graduate students, conduct research and participate in program leadership and administrative management of the School.

Application Procedure

Applications should be provided as a complete package and must include:

- (1) a cover letter reviewing the candidate's qualifications, experience, research contributions, teaching expertise and demonstration of engaged scholarship;
- (2) a detailed curriculum vitae;
- (3) one page statement of teaching experience and approach, including evidence of teaching effectiveness and working well with diverse students ;
- (4) a single article-length sample of the candidate's scholarly work; and
- (5) the names of three referees who could be contacted if the candidate is short-listed.

Applications and supporting documentation should be sent to:

Dr. Astrid Brousselle,
Director School of Public Administration
University of Victoria
PO Box 1700 Stn CSC
Victoria, BC V8W 2Y2
padirect@uvic.ca

Additional Information

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association (<http://www.uvicfa.ca>).

Application Deadline

The committee will begin reviewing applications on April 1st 2020. This competition will remain open until the position has been filled.

Accommodation Statement

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

Equity Statement

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of [groups experiencing barriers to equity](#). Read our full equity statement here: www.uvic.ca/equitystatement