

President's Report
CAPPA/ACPAP ANNUAL GENERAL MEETING
ÉNAP, Québec City
May 17, 2016

Dr. Kathy L. Brock
President
CAPPA/ACPAP

INTRODUCTION

This meeting marks the end of my second year of a two year term as President of CAPPA/ACPAP. It has been a busy and interesting year. Let me begin the report on this first year with a sincere thank you to the CAPPA executive who have worked so hard and been such excellent colleagues over the past two years. And thank you to all of you who support both CAPPA and this conference and to your Schools and departments for their ongoing support of CAPPA. Merci beaucoup à notre collègue, Isabelle Fortier, pour la travail et un merveilleux conference cette année. Vraiment, merci beaucoup.

2015-2016 ACTIVITIES

Research

Five items of note for 2015/2016:

- This is a transition year for CAPPA. At the end of the meeting, we will elect a new Executive and new Officers. There have been many changes and much growth in our activities over the past year but even greater things are yet to come!
- In response to the Truth and Reconciliation Commission Calls to Action, CAPPA has begun a dialogue with IPAC and member schools on how to revise our curricula to ensure that we are educating the next generation of public servants to apply an Aboriginal lens to every policy issue by mainstreaming Aboriginal issues into the curriculum. We will be working with Catharine MacQuarrie and Andrea Migone at IPAC on this initiative. Queen's (me), University of Victoria (Catharine Althaus), SFU (Doug MacArthur, Carleton (Rob Shepherd), and others who are interested in 2016/2017.
- VP Rob Shepherd and I have had very positive and productive discussions with Wilma Vreeswick (Canada School of Public Service President) about strengthening the relationship between CAPPA and the CSPS.
- Secured funding from KPMG this year for the Case Competition and have begun discussions with another organization for further funding. This is a positive development as we expand our activities.
- The annual Directors meeting was a success this year with Directors sharing news about their Schools and Departments and current challenges and opportunities. A number of schools reported a rise in the number and quality of applications.

Accreditation

The CAPP A accreditation process has been launched and is underway. We have had serious inquiries and expressions of interest from three schools. We expect to see one School begin the process this fall and two more by January. The Accreditation committee has agreed to prepare talking points to use to encourage departments to apply for and receive accreditation..

This is very important work since accreditation is not an onerous process but it brings significant benefits to schools and departments. Most notably, it is recognition of the high quality of programmes; something that students, employers, and even university administrators are increasingly expecting. We are fortunate to have a strong Chair in Michael Atkinson and three very capable Board members, (Ian Clark, Les Pal and Nancy Oleweiler), to oversee the revised process in the coming year.

Website

Our website has been operational for almost a year. The look and feel is much more contemporary. Based on feedback we are receiving from you, we will continue to improve it

Case Competition

Joint named sponsors are CAPP A and IPAC. There will be a report later but I would like to say that University of Ottawa was an excellent host for the 2016 Case Competition held in February. Thanks especially to Daniela Gutiérrez de Pineres, Catherine Liston-Heyes, and staff at the U of O, and Luc Juillet. Thank you also to KPMG and IRPP for their sponsorships. A sincere thank you to Andy Graham and Rob Shepherd for implementing and fine tuning the revised guidelines for what turned out to be a very successful, fair and interesting competition. The winning three schools in order were: Simon Fraser University, University of Toronto and Queen's.

2017 February at Ryerson University under the direction of Bryan Evans.

The team coaches have asked us to have a joint learning session later this summer with tips for all coaches for the 2017 competition.

Annual Conference

Success! Registration: 80+ Papers: 70

Next year in Winnipeg on May 16/17 under the direction of Andrea Rounce and Karine Levasseur.

Recognition of three Innovative Paper Presentations will take place again this year: Methodological contribution, theoretical contribution, compelling normative contribution. Be sure to nominate your choice. We especially encourage nominations of newer scholars.

Innovative Paper presentations recognized at the 2015 CAPP A Conference were:

Methodological contribution -- Carey Doberstein, UBC
Theoretical contribution -- Eric Nelson, University of Ottawa
Compelling normative contribution -- Peter Wesolowski, University of Ottawa

National Student Thought Leadership Awards

This jointly sponsored IPC and CAPPa award was developed to recognize the best of graduate student writing at our member institutions. Each year students who have been nominated by their professors for excellence and selected by a national jury are presented an award at the IPAC national conference. There is still time to nominate your students.

Relationships

IPAC – CAPPa and IPAC are independent organizations but continue to work closely together. In terms of governance, the CAPPa President sits on the IPAC Board, and Andrea Migone Research & Outreach Director for IPAC sits on our Board. We confer on issues of interest to both organizations regularly. Currently Andrea and I are engaged in an analysis of the IPAC-Deloitte DM/CAO (executive) survey and a survey of academics to understand the relationship between the public sector and academics, and a project with Bryan Evans on PS innovation as well as the Response to the TRC.

Case Program - CAPPa with IPAC initiated this program and jointly appointed Andy Graham as Director of the program. It has been a true success under his direction. A reminder to all members to consider writing a case study for him – he is interested in new ideas and new authors.

IPAC-CBIE – African Leaders of Tomorrow Scholarships in honour of Nelson Mandela to sponsor public servants in Africa to attend Canadian public administration/management/policy schools. CAPPa sits on the Steering Committee and Adjudication Committee along with representatives from our African counterpart APPAM. We were part of the bid but it was decided that we would not be a partner. CBIE – university level. Instead, of acting as a liaison, CAPPa President will sit on the steering committee and the adjudication committee. This year the level and quality of applications was quite high. Approximately 30 African public servants will be studying at our schools this year. Thanks to all the schools and departments for facilitating this important learning experience.

CSPS – CAPPa advises and is fully engaged in the design and promotion of the National Student Essay Competition.

The Grand Prize winners of the **2016 national student essay competition** have been announced: Salman Dostmohammad and Jude Long, Dalhousie University, for “Regulating the Sharing Economy: Applying the Process for Creative Destruction”. They will receive their awards at a special televised presentation on Thursday May 19 in the morning at a televised ceremony at the CSPS, Ottawa. I strongly encourage any colleagues who can attend to please do.

The 2016-2017 competition has just been launched so that it may be integrated into course curricula this year. The briefing note style of written and oral presentation is encouraged. I will

read the announcement later in this meeting and the information will be posted on the CAPPa and IPAC websites. CAPPa strongly encourages you to incorporate this into your courses and to nominate your students!

We are happy to work with Wilma Vreeswick and our colleagues at the CSPA, especially as it goes through a rejuvenation.

CSPA – CAPPa signed a Memorandum of Understanding with CSPA agreeing to assist CSPA with its Public Administration section at its 2016 annual conference. Dan Cohn undertook this task very capably and has developed a more robust section at the CSPA. Hope to see you there. We will continue this relationship next year subject to executive review of the current experience. The MOU has been an important advance in our relationship.

IASIA (International Association of Schools and Institutes of Administration): Blue Wooldridge is here once again to discuss ways we can collaborate in future. Jacques Bourgault and David Brown are encouraging this. The information is posted on our website. Welcome Blue!

Conclusion

Thank you. This has been a very busy but rewarding two years of my career. I want to thank you all for making it such a great experience. CAPPa is committed to encouraging excellence in research and teaching and the practice of Public administration and management and with all of our efforts we are achieving this goal every day. Thanks for all your support and goodwill in building this great organization.

**CAPPA/ACPAP AGM
MAY 17, 2016
PROPOSED CONSTITUTIONAL AMENDMENT**

Change the current provision for the CAPPA executive from:

4(a) ...

1, Executive: The Executive of the Canadian Association of Programmes in Public Administration shall consist of:

- a. 1 President
- b. 1 Past-President (ex officio)
- c. 5 Vice-Presidents
- d. 1 Treasurer
- e. 1 Secretary
- f. 1 Representative from IPAC

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1, Executive: The Executive of the Canadian Association of Programmes in Public Administration shall consist of:

- a. 1 President
- b. 1 Past-President (ex officio)
- c. 1 Past-President Emeritus (ex-officio)
- d. 1 Vice-President
- e. 1 Treasurer
- f. 1 Secretary
- g. Members-at-large (number to be determined each year but not to exceed 10)
- h. CPA Editor
- i. 1 Representative from IPAC, normally the Director of Research and Outreach or designate

Rationale:

The proposed composition more accurately reflects the executive as it has operated for the past few years and as it has been elected by the members present at the AGM. An enlarged Board enables the Executive to be more representative of the Schools and Departments given the growth in numbers in recent years. Finally, the work of the executive has increased significantly in the past few years and the numbers allow the workload to be managed without discouraging new members.

Appendix C

Incoming President Comments: Robert Shepherd

Before I begin to discuss my own role, let me begin by making some comments on our out-going President, Prof. Kathy Brock, and her contribution. I was recently at another board meeting, where I sit as a member, and listened intently to that Vice-President making comments about her then predecessor, and she used a poem to sum up that person's contribution to the organization. I was so very impressed the message of the poem that I asked whether I could have a copy, as I believe it applies to Kathy as well. It is not gushy or anything, just a view that I think is representative, and it goes like this. It is actually written anonymously, with a few amendments on my part. Well, I figure if it's out there and anonymous, one can use some creative license:

"If you've a job that you want done,"
So runs a saying grim,
"Just find the busiest woman you can,
And give the task to her."
Of all the wicked schemes devised
By slothfulness and apathy,
The wickedest, the cruelest,
The shamefulest, is that!
The person who says that wicked thing
Some day will surely go
To most appropriate punishment
Administered below.
Upon her groaning form bestowed,
A weight of iron shall rest,
And ever with increasing loads
Her body shall be pressed.
"Now here's another little weight,"
The fiends will say with vigour;
"And here's an over-loaded woman;
So lay the weight on her."

Kathy carried a lot of little weights with her these past two years with formalizing the CAPP/IPAC Case Competition, focusing the National Essay Contest, moving the bar forward on the accreditation process, negotiating the Africa program, liaising with IPAC and the Canada School, and just representing CAPP/IPAC with grace far from the visible where each of us is concerned. She did these things quietly and carefully – that is her style. She would never keep anything secret, I don't mean to imply that, but she would often lay the groundwork for a good discussion so that we members of the board would usually just say, "well, that sounds completely reasonable." In other words, she did the heavy lifting in advance of our meetings know full well that everyone has a busy schedule – she respected everyone's time, often to the detriment of her own. To my way of thinking, this is the meaning of dedicated service, and I know that she certainly made my job and that of many others just that little bit easier.

Kathy and I especially spoke often in the last two years, and we enjoyed several visits whenever each of us was in either Kingston or Ottawa or elsewhere. We got to know and understand each other very well, I think (I don't want to presume, here). Aside from being an excellent leader and a wonderful colleague, I can say with the greatest affection that we are now friends, and I have treasured our many discussions or just hanging out. The one thing we have not had the opportunity to do is to merge our research interests, and I hope that opportunity comes to fruition.

Kathy, as some of you may know, also shares an interest we have in common. So, you will not be surprised that it was not difficult at all to find a way to thank Kathy for her dedication and service these last two years.

[Presentation]

I should now like to turn briefly to some priorities for the next year or two.

First, CAPP/IPAC is surely blessed to have a membership of people that is dedicated to furthering public management in Canada. This organization is also blessed to have people who have stepped forward again this year to assume board positions (Bryan, Catherine, Doug) as we say our most sincere thanks to Andrea, Patrice and Dan for their service. To make matters clearer, we are a membership that also happens to like each other, and gets along very well. It is this sort of energy that the next board has to tap into, as we continue to push the many bars forward started by Ken and Kathy especially, as well as previous CAPP/IPAC Presidents and boards.

Second, as I mentioned, Kathy has created some momentum on key aspects of our program, including the case competition under Andy Graham, essay contest and accreditation which Kathy has lead very well. Clearly, the next board will have to maintain that momentum and continue to build on the successes we have enjoyed. In particular, this conference under the fabulous leadership of Isabelle Fortier this year, and Ian Roberge last year, have moved this conference to the point that it is the highlight of our calendar. They have made some great innovations that have been built on the conference chairs before them. We will be sure to capitalize upon them.

Third, Kathy and I fielded a number of calls to action from other organizations, and perhaps it is time that we begin to think about whether and how we might want to build partnerships. As you know, Kathy negotiated the quite appropriate relationship with the Canadian Political Science Association, of which many of us in this room are a member. Dan Cohn was the liaison with the CPSA on that relationship, and he did a great job. We also work closely as we have done for many years with IPAC, and Andrea has been a wonderful partner with us in that endeavour. We also have a sound relationship with the Canada School of Public Service, that plays a key role in our case competition and the national essay contest. It is a relationship that I believe must be maintained and pushed a bit more in order to engage the larger federal Public Service. On that same vein, perhaps it is also time that we engage our provincial colleagues as well, as I certainly believe that time has come.

In addition to these partnerships, it is also time to explore other partners who are trying to reach out as well, and we should meet with them to discover ways of spreading the burden of our work in this field and make links to our many sub-fields whether in strategy, non-profit administration, indigenous public management, health administration, quality management, program evaluation, ethics, and international management, to name a few. This is not simply a call for partnerships, but a call to make some bridges between our research and practice. CAPPa could be an important vehicle for creating dialogue.

Fourth, we must build on the tools we have to get our research out there beyond simply our own individual efforts. We can be more strategic in the use of journals such as Canadian Public Administration. I am sure that Evert would welcome the conversation and the help. We can also use vehicles such as Canadian Government Magazine under the capable stewardship of Patrice Dutil. Again, I am sure that Patrice would welcome a conversation about ways that each of us can contribute regularly to that publication that reaches hundreds of public servants across the country.

Finally, CAPPa is now at a point that it is a recognized force in our field. We are not going anywhere but forward. We have a permanent program, and with that success and permanence comes responsibility. It is now incumbent on each of us not to rest on our laurels, but to contribute to that permanent program.